

Aedan Frank

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EDUCATION

Rochester Institute of Technology | Master of Business Administration Dec 2024

- Relevant Coursework: Management Accounting, Operations Management, Organizational Behavior, I/O Psychology, Design & Information Systems, Economics & Decision Modeling, Data Analytics I, Management of Innovation.

Rochester Institute of Technology | Bachelor of Science in Game Design Development Dec 2023

Rochester Institute of Technology | Bachelor of Science in Psychology

- Minor: Business Administration | GPA: 3.93/4.0
- Relevant Coursework: Game Design and Algorithmic Problem Solving I&II, Data Structures I&II, Web Design and Development, UX Design, 2D & 3D Asset Production, Abnormal Psychology, Research Methods I & II, Level Design.

EXPERIENCE

Talent Acquisition Specialist Jun 2024 - Aug 2024

M&T Bank | Buffalo NY

- Processed onboarding task and I9 data for over 2000 candidates, ensuring compliance with company and federal regulations.
- Automated lengthy workflows using VBA scripts and Power Automate to reduce a 50+ minute daily process to 15 minutes.
- Supported candidates by managing the career site support inbox, providing them with resources and guidance.

Technical Simulation Designer Jun 2023 - Aug 2023

Elsevier | Remote (USA)

- Applied Agile framework on cross-functional teams to establish goals and timelines, organizing tasks for deliverables using Jira.
- Translated subject matter experts' content into meaningful, educational nursing learner assignment flows.
- Designed and mocked up user flows using Adobe Photoshop and implemented them into the Unity game engine.
- Managed conflicting changes using Plastic source control manager and builds using Jenkins.

Marketing Intern Aug 2022 - Dec 2022

RippleMatch | Rochester, NY

- Collaborated with RippleMatch's Leadership Team and other interns to identify effective strategies for expansion.
- Leveraged various growth strategies and tools including social media, email marketing, and presentations to grow the user base.
- Strategically assessed growth and performance metrics to improve, change, and design new growth strategies.

Software Developer May 2022 - Aug 2022

Liberty Mutual Insurance | Boston, MA

- Supported an Agile/Scrum Team using sprints, daily standups, and a Jira board to manage tasks and progress effectively.
- Learned React, Redux, and Node.js while working with Beacon: a two-way SMS messaging application.
- Implemented automated UI testing on Beacon using Mabl software and shell scripts.
- Demonstrated effective version control using Git terminal commands, Github, and pull requests.

SKILLS

Technical: Python, C++, C#, JavaScript, HTML, CSS, Git, Github, Plastic SCM, Unity, Mabl, Figma, Jenkins, ArcGIS, .NET Framework, VBA, React.js

Empirical: IBM SPSS, R, R Studio, Jamovi, Tableau, Microsoft Excel, Qualtrics

Languages: English (Native), Spanish (Advanced), French (Intermediate)

LEADERSHIP

RIT Google Student Developer Club - Graphics Designer (E-Board) Aug 2021 - May 2023

- Designed appealing and informative graphics to help foster community engagement and plan/host club events.

Men of Color Honor and Ambition (M.O.C.H.A.) - Member Aug 2021 - Present

- Professional leadership development with mentors, social, cultural, financial, business etiquette, and Dale Carnegie workshops.

RIT Ambulance (RITA) - Crew Technician Jan 2022 - Dec 2022

- Volunteered to help provide free emergency services on campus by maintaining the base, managing calls, and filling out logs.